

Senior Friendly Care Quality Improvement Plan

October 18, 2018

| sfCare recommendation | SFCSC Rating out of 4 stars | Quality Improvement Plan | Timeframes |
|---|--------------------------------------|---|---|
| Making strategic commitments | 2 stars | Administrator to be assigned as lead responsible for senior friendly in our organization. Backup will be the Director of Nursing. Senior friendly care will become a regular discussion at our Professional Advisory Committee. Progress on senior friendly care will be posted on our Staff Education Board. Seek to include senior friendly care in next strategic plan and add to quality improvement plan. | Q3 – 2018/19 Q4 – 2018/19 Q4 – 2018/19 2021/22 |
| Establishing guiding documents (such as policies) that reflect equitable, person centred care | 1 star | Adapt SFCSC's Client Service Standards to accommodate for senior friendly care. Director of Nursing to review all admission information package materials to ensure wording is senior friendly in nature. | • 2019/20 • Q2 2019/20 |
| Training staff | 4 stars | The senior friendly care approach continues to be a topic at regular staff meetings. (With assistance of Surge Learning online Education) All staff will be provided with training materials and the senior friendly care handouts, including at orientation. All staff will receive training on Person Centred Language for use in resident charting, promotional materials and every day conversations. | Q4 2018/192019/20202019/2020 |

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| Collaborating across sectors to create seamless transitions of care | 4 stars | SFCSC approach will be used to continue collaboration by our Resident Care Team – i.e. medical professionals, seniors mental health, and the SE LHIN. Implementation/Access to eConnect will facilitate seamless transitions of information regarding resident's care. | Ongoing2019/2020 |

| | | Staff will liaise with other organizations or providers to support residents and their care providers during ethical matters. Staff, residents, families and volunteers are provided our ethical framework. It | As requested |
|--|--------|---|--------------|
| | | can also be found on our website. | • 2019/2020 |
| Designing a physical environment that is | 2 star | • An age friendly checklist will be created for use during the monthly health and safety check. | • Q2 2019/20 |
| of older adults | | Prior to any purchase of furniture, capital assets, or renovations to spaces within the organization, these purchases will be assessed for compliance with senior friendly care. | Ongoing |